## Associate or Full Professor - Demography/Population Studies JOB OPENING ID 323182

## JOB DESCRIPTION

The University of Minnesota invites applications for a full-time faculty member at the Associate or Full Professor level with interests in demography and population studies who can actively and innovatively advance the missions of the University, the Minnesota Population Center (MPC), and its affiliated colleges and academic units. This is an open-discipline/area search. The tenure home will be determined based on the candidate's background/interests, in consultation with the appropriate colleges and academic units, and in accordance with University policy. One-half of teaching and service obligations will be fulfilled in MPC as part of the population studies program.

Housed in the University of Minnesota's Institute for Social Research and Data Innovation (ISRDI), the MPC is a hub for interdisciplinary population research. Its members include more than 100 faculty, research staff, and student affiliates from two dozen academic units across ten colleges in the University. Established in 2000 and funded by the National Institutes of Health, MPC cultivates innovative population research by providing a stimulating environment for interdisciplinary exchange, a vibrant and growing population training program, and generous research support services designed to develop and nurture promising areas of new population research. Research and training at the MPC are characterized by a focus on four core substantive areas: population health and health systems; population mobility and spatial demography; reproductive and sexual health; and work, family, and time. Affiliates of the MPC benefit from co-location with the renowned IPUMS data infrastructure projects, the University of Minnesota's Life Course Center, and the Minnesota Research Data Center (which is part of the Federal Statistical Research Data Center Network).

The University of Minnesota provides equal access and opportunity without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression. MPC and its affiliated units support the work-life balance of their faculty and staff, have a history of accommodating dual academic career couples, and encourage applications from women and members of under-represented groups. The University offers excellent and affordable health care and retirement benefits.

## QUALIFICATIONS

The successful candidate will: (1) have a PhD in a relevant academic discipline (2) continue and expand their own independent research initiatives, as well as seek out and develop new interdisciplinary collaborations, especially with early-career scholars; (3) have a strong record of obtaining external funding (e.g., from NIH, NSF, or other public and private sources) to support their independent and collaborative research initiatives; (4) be an exceptional mentor, advisor, and teacher to post-doctoral, graduate, and undergraduate students in and outside of demography and population studies; (5) have a track record of working with diverse individuals, groups, and communities as defined by the University of Minnesota's Office for Equity and Diversity; (6) have experience leading academic departments, research centers, and/or more targeted research and training programs and be willing to assume similar leadership roles within MPC. The ideal candidate will also be eager to exploit synergies with the IPUMS data projects and help to build MPC's interdisciplinary graduate and postdoctoral training program.

## APPLICATION PROCEDURE

Applications will be reviewed on a rolling basis beginning in April 2018 and continuing until the position is filled. The position is available beginning August 2018, but will remain open until it is filled. The salary for this position is competitive and commensurate with experience and qualifications.

Please apply online via the University's Employment System at z.umn.edu/popfaculty18. Applications must be submitted online. To be considered for this position, please click on "APPLY" and follow the instructions. You will have an opportunity to complete an online application for the position and attach materials related to your candidacy, including 1) a cover letter describing your qualifications and noting your possible tenure home and 2) a curriculum vitae.

All offers of employment are contingent upon successful completion of a background verification. Our presumption is that prospective employees are eligible to work here. Criminal convictions do not automatically disqualify finalists from employment.

If you have any questions about the positions or the application process, or to request application materials in an alternate format, please contact MPC Director Rob Warren via e-mail at mpc-jobs@umn.edu.

The University of Minnesota shall provide equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression.

