**Cynthia Pando**

2315 Long Avenue, St Paul MN 55114 / pando009@umn.edu/ 609-379-0047

**EDUCATION**

**University of Minnesota**, Twin Cities Started August 2018

PhD in Health Services Research, Policy, and Administration

**Lehigh University**, Bethlehem, PA

 M.A. Sociology May 2018

 B.A. Behavioral Neuroscience & Sociology (double major) May 2016

**FELLOWSHIPS, HONORS, AND AWARDS**

**FELLOWSHIPS**

Diversity of View and Experience Fellowship 2018- 2019

Interdisciplinary Population Health Science Training 2019-2022

**HONORS/AWARDS**

Departmental Honors in Sociology May 2016

William’s Prize for Lehigh Review May 2016

Dean’s List Spring/Fall 2015 & 2016

 Iacocca Internship May 2015- August 2015

 Donald & Dorothy Stabler Scholarship August 2013

**RESEARCH EXPERIENCE**

**Research Assistant, State Health Access Data Assistance Center Jan. 2019- Present**

* Currently on a project pertaining to the Minnesota Health Access Survey
* Working on the development of the survey prior to its launch in summer 2019

**Research Assistant, State Health Access Data Assistance Center July 2018- Present**

* Currently on a project that funded by Blue Cross, Blue Shield of Minnesota
* Focused on the identification of uninsurance hotspots in the state of Minnesota using STATA and Excel
* Worked with navigators to create geographic representation among the uninsurance hotspots

**Master’s Thesis, Department of Sociology, Lehigh University Aug. 2017-present**

* Focused on the emotional and mental health effects on US-born adults who are children of undocumented immigrants
* Conducted 18 interviews of participants who reside across the United States using established partnerships with organizations serving Latinos in the United States
* Transcribed and coded interviewees’ responses throughout the research process
* Was awarded the College of Arts & Sciences Graduate Student Research Grant

**Coder, Professor Y. Blay, North Carolina Central Univ., Durham, NC …. June-Dec. 2017**

* Used STATA to run analyses on collected data pertaining to grooming methods of Black men and women

**Health Intern, American Heart Association, Robbinsville, NJ …. June-Sept. 2017**

* Worked with the Director of Community Health to enroll participants into AHA programs
* Managed requests of information about American Heart Association
* Sat in on meetings among departments within American Heart Association
* Researched potential community partnership opportunities to advance AHA priorities
* Assisted in miscellaneous projects as needed by the Community Health Team

**Undergraduate Honors Thesis: Barriers that Nurse Practitioners Face as Primary Care Providers in the United States Aug. 2015-May 2016**

* Focused on the role that nurse practitioners could play when there is a shortage of primary care providers
* Obtained information from 36 nurse practitioners in the Lehigh Valley Region through an online questionnaire and follow-up phone interviews
* Transcribed and coded their responses throughout the research process

**Health Equity Intern Bethlehem Hispanic Center Aug. 2015- May 2016**

* Inputted demographic, inventory, and health data into main database
* Evaluated the services WIC provides and their effects on the community
* Observed the communication between the nutritionist and client
* Collected data on the breastfeeding rate of infants less than 1 year old
* Created surveys that pinpointed breastfeeding barriers for mothers in this community
* Aided in the implementation of a Breastfeeding Peer Counselor Program

**Intern, Pathways Developmental Initiative, Bubita, Uganda May-Aug. 2015**

* Evaluated Pathway Development Initiative Education Center’s education structure and previously implemented health programs as part of the IacoccaInternational Internship.
* Conducted interviews along with fellow interns about Bubita’s health care system as well as document notes for focus groups on malaria.
* Formulated lesson plans to teach implementation of health habits to PDI students.
* Revamped the education center’s goals, future initiatives, and the uses of their resources.

**PRESENTATIONS**

**Presenter, Academy Health, Washington DC June 2019**

* Identifying the Geographic Concentration of the Remaining Uninsured in Minnesota and their Characteristics

**Presenter, Midwest Sociological Society, Chicago, IL April 2019**

* **“**Health of US citizens with Undocumented Parents & Immigration Policy”

**Presenter, Migration and Migrants in Terrifying Times Symposium December 2018**

**Minneapolis, MN**

* “The Health Effects of Being a Child of Undocumented Immigrants in the United States”

**Presenter, Consortium of Universities for Global Health, Washington, D.C April 2017**

* **“**Barriers that Nurse Practitioners Face as Primary Care Providers in the United States”
* **“**The Effects that having Undocumented Parents have on the Well-Being of Adult US-Citizens”

**Presenter, Eastern Sociological Society, Philadelphia, PA …… February 2017**

* “Barriers that Nurse Practitioners Face as Primary Care Providers in the United States”
* “The Impact of Number of Physicians on Infant Mortality across Nations”
* **“**Story Of My Life: The Effects of Being a Child of Undocumented Immigrants in the United States”

**TEACHING EXPERIENCE**

**Teaching Assistant**, **Department of Sociology, Lehigh Univ. Aug. 2016- Present**

* Guide recitation sections of 20-25 students for Introduction to Sociology.
* Hold office hours each week.
* Grade undergraduate students’ writing assignments and exams.

**AFFILIATIONS/MEMBERSHIPS**

* Academy Health
* American Medical Student Association
* Eastern Sociological Society
* Midwest Sociological Society
* Minnesota Population Center

**SKILLS**

* ATLAS.ti
* Dedoose
* R Programming Language
* STATA

**LANGUAGES**

* Spanish & English (bilingual)

**LEADERSHIP**

**Unit Rep., Department of Sociology, Lehigh Univ. Jan. 2017- May 2018**

* Represent the Department of Sociology and Anthropology to Lehigh Graduate Senate meetings.
* Collaborate with other departmental representatives to ensure successful graduate student experience.

**Gryphon (Residential Advisor), Lehigh Univ. Aug. 2014- May 2016**

* Primary contact person, role model, and mentor for approximately 30 students in my residential building where there is a focus on stimulating both their professional, personal, and academic growth through events that serve these purposes.
* The main objective is to create and build a strong and welcoming community environment for every student.
* Provide opportunities for residents to engage in professional experiences and social gatherings in communal areas.

**Treasurer, Lehigh University American Medical Association Aug. 2014- May 2015**

* Created the budget, took care of all expenses, and collected dues for the organization.
* Organized fundraisers that raised money for the organization and for global health problems.

**Vice President, Latino Student Alliance, Lehigh Univ. Aug. 2012- May 2014**

* Created the budget and the events for National Hispanic Heritage Month
* Responsible for communication between this organization and all other organizations.
* Led meetings for the general body