

# Youngmin Chu

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Humphrey School of Public Affairs  
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- Academic Background**
- University of Minnesota** 2020 - present  
Ph.D. Student in Public Affairs  
MPC Population Studies Predoctoral Trainee  
• Advisor: Christina Ewig and Maria Hanratty
- Seoul National University** 2015 - 2017  
Master of Public Policy  
• Thesis: “Policy Legislation according to the Types of Women’s Policy”
- Ewha Womans University** 2010 - 2015  
Bachelor of Public Administration, Bachelor of Economics
- Research Interests**  
Gender and Work, Future of Work, Labor Market Policy, Policy Evaluation, Work Flexibility, Health Inequality
- Publications**
- Peer Reviewed*
2. Moen, P. & **Chu, Y.** (2023). Time Work in the Office and Shop: Workers’ Strategic Adaptations to the Four-Day Week. *Work and Occupations*.
  1. **Chu, Y.** (2019). The Importance of Policy Typology to the Legislative Success of Women’s Policies in Congress. *Korean Governance Review*, 26(3), 27-51.
- Policy Reports*
5. Ewig, C.& **Chu, Y.** (2023) [Who Cares? A Fact Sheet on Unpaid Carework in Minnesota](#). Center on Women, Gender, and Public Policy: Minneapolis, MN
  4. Ewig, C.& **Chu, Y.** (2023) [Who Earns? A Fact Sheet on Gender and Employment in Minnesota](#) Center on Women, Gender, and Public Policy: Minneapolis, MN
  3. Ewig, C., **Chu, Y.**, Kula, L. & Ritter, J. (2022). [2022 Status on Women and Girls in Minnesota](#). Women’s Foundation of Minnesota: Minneapolis, MN
  2. Heo, J., Lee, J.H., Gil, H.J., Choi, D.H., **Chu, Y.** & Seo, C.Y. (2019). Research on Literacy Education of Seoul City. Seoul City, Korea
  1. Kim, D.W., Jeong, K.H., Moon, M.J., Kwon, I., Seong, W.J., Jeon, S.M. & **Chu, Y.** (2017). Research on Careers and Performance Analysis of the Participants of Brain Korea 21 Program. National Research Foundation of Korea, Korea
- Working Papers*
2. **Chu, Y.** Symbolic or Substantive? An Impact Assessment of the Domestic Worker Bill of Rights
  1. **Chu, Y.** Labor Market Discrimination and Suicidal Ideation among Korean Women
- Book Chapter*
1. Moen, P. & **Chu, Y.** (forthcoming). Flexibility Interventions and Well-Being in Context: Is There a Gender Story? In N. Donnelly, M. Gavin, J. Parker & S. Ressa(Eds.), Research Handbook on Gender and Employment Relations.

## Scholarships and Awards

- PAA 2023 Poster Winner, Population Association of America, 2023
- Dissertation Proposal Development Program, University of Minnesota, 2023
- 2020 Fulbright Graduate Study Award, Principal Candidate, 2019 (declined)
- Lecture & Research Scholarship, Seoul National University, 2016 – 2017
- SNU Development Fund Scholarship (Academic Excellence Scholarship), Seoul National University Foundation, 2016
- Merit-based Scholarship, Seoul National University, 2016
- Brain Korea 21 Plus Scholarship, National Research Foundation of Korea, 2016
- Dean's List, Ewha Womans University, 2015
- Ewha Global Frontier Scholarship, Ewha Womans University, 2013
- Ewha Volunteer Jin (Student Council President Scholarship), Ewha Womans University, 2012

## Research Experiences

### **The Four Day Workweek: Assessing Individual, Organizational, and Environmental Impacts** 2022 - present

Researcher | University of Minnesota & Boston College

- Explores a range of organizational flexibility interventions particularly four day work week to assess their implications on employees' health and well-being
- Conducted interviews with companies that launched four day workweek trials

### **2022 Status of Women & Girls in Minnesota** 2021

### **CWGPP Fact Sheets in Minnesota Series: Who Cares? Who Earns?** 2022

Researcher | Center on Women, Gender, and Public Policy

- Examined gender disparities in unpaid and paid labor in Minnesota
- Analyzed data specific to Minnesota women and girls in economics, safety, health, and leadership
- Disaggregated data using the gender-race-place-equity lens to understand how inequities affect communities differently

### **Research on Coexistence and Collaboration** 2020

Researcher | Korea National Open University

- Established a database of conflict cases in South Korea, which the Office of Government Policy Coordination uses for managing social risks and conflicts
- Explored concepts and theories related to deliberative democracy for inclusive policy-making process

### **Research on Careers and Performance Analysis of the Participants of Brain Korea 21 Program** 2016 - 2017

Researcher | National Research Foundation of Korea

- The BK21 program, funded by the government with a \$2 billion investment, aimed at nurturing exceptional scholars and enhancing graduate education
- Designed survey questionnaires to evaluate the BK21 program by examining participants' academic performance and career paths since 1999

### **Building Collaborative Governance between the Central and Local Governments** 2015

Researcher | Korea Institute of Public Administration

- Evaluated regulation systems of central and local governments to build collaborative governance

<b>Conference Contributions</b>	<ol style="list-style-type: none"> <li>7. Moen, P &amp; Chu, Y (2023). Time Work in the Office and Shop: Workers' Strategic Adoptions to the Four-Day Week. <i>Conference on the Four Day Week</i>, Boston, United States</li> <li>6. Chu, Y. (2023). Symbolic or Substantive? An Impact Assessment of the Domestic Worker Bill of Rights. <i>Population Association of America</i>, New Orleans, United States. [<b>poster winner</b>]</li> <li>5. Chu, Y. (2023). Labor Market Discrimination and Suicidal Ideation among Korean Women. <i>UMN Women's Health Conference</i>, Minneapolis, United States.</li> <li>4. Chu, Y. (2022). Experienced Labor Market Discrimination and Suicidal Ideation among Korean Women. <i>Population Association of America</i>, Atlanta, United States.</li> <li>3. Chu, Y. (2017). Policy Legislation according to the Types of Women's Policy. <i>Seoul Association for Public Administration Conference</i>, Busan, South Korea.</li> <li>2. Chu, Y, Lee, S &amp; Jung, K. (2016). How Trust Affects Risk Perception. <i>International Society for Quality-of-life Studies Annual Conference ISQOLS</i>, Seoul, South Korea</li> <li>1. Chu, Y, Eun, J &amp; Jung, K. (2016). A Study of Perception on Controversy of Retaining Traditional Bar Examination: Using Q methodological approach. <i>2nd National Conference for Graduate Students of Public Administration</i>, Yonsei University, South Korea</li> </ol>
<b>Media</b>	<p><a href="#">Minnesota has a wider wage gap than most states. How can we close it?</a> MPR News with Angela Davis, March 20, 2023</p> <p><a href="#">Does Minnesota Value Women's Work? What the Data Shows</a> by Lydia Moran, Minnesota Women's Press, August 30, 2023</p>
<b>Invited Talk</b>	<p><a href="#">Who Earns? A Fact Sheet on Gender and Employment in Minnesota</a>, CWGPP, March 14, 2023</p> <p><a href="#">Who Cares? A Fact Sheet on Unpaid Carework in Minnesota</a>, CWGPP, March 21, 2023</p>
<b>Teaching Experiences</b>	<p>Humphrey School of Public Affairs, University of Minnesota</p> <ul style="list-style-type: none"> <li>• Economics of Social Insurance Programs, <i>Teaching Assistant</i> Spring. 2022</li> <li>• Microeconomics for Policy Analysis, <i>Teaching Assistant</i> Fall. 2021</li> <li>• Introduction to Policy Analysis, <i>Teaching Assistant</i> Spring. 2021 &amp; 2022</li> </ul> <p>Graduate School of Public Administration, Seoul National University</p> <ul style="list-style-type: none"> <li>• Presidential Management of Public Policies, <i>Teaching Assistant</i> Spring. 2016</li> </ul>
<b>Memberships</b>	<p>Minnesota Population Center, Trainee Program Member 2021-present</p> <p>Population Association of America, Member 2021-present</p> <p>Association for Public Policy Analysis and Management, Member 2023-present</p>
<b>Languages Skills</b>	<p>Korean: Native, English: Fluent</p> <p>Stata, R, Nvivo, Dedoose</p>