

Jason F. Hicks

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CURRENT POSITION

Visiting Assistant Professor, University of Victoria

July 2022-current

Department of Economics
School of Public Administration

EDUCATION

PhD, Humphrey School of Public Affairs

Specialization: Public Policy
Dissertation: The Effects of Occupational Licensing on Quality and Safety and Labor Market Outcomes

September 2015-July 2022
Minneapolis, MN

Master of Public Policy, Humphrey School of Public Affairs

Concentration: Advanced Policy Analysis
Expected Graduation: Spring 2015
Capstone Paper: Diagnosing Healthcare in America: Impacts of Immigrants and Occupational Licensing

September 2012-May 2014
Minneapolis, MN

Master of Science, University of Idaho

Major: Wildlife Resources, Emphasis: Conservation Genetics
Thesis: Genetic diversity within and among source and reintroduced populations of elk (*Cervus elaphus*) in the western United States

2001-2004
Moscow, ID

Bachelor of Science, Northland College

Majors: Biology and Outdoor Education

1995-1999
Ashland, WI

RELEVANT RESEARCH AND MANAGEMENT EXPERIENCE

Project Manager and Supervisor

Occupational Licensing Law and Research Project
Minnesota Population Center (MPC)
Institute for Social Research and Data Innovation (ISRDI), University of Minnesota Twin Cities

Fall 2015-June 2022
Minneapolis, MN

Consultant - Occupational Licensing Data Collection

Organisation for Economic Co-operation and Development (OECD)

June 2019-August 2019
Minneapolis, MN

Researcher - Occupational Licensing Law and Research Project

Federal Reserve Bank of Minneapolis

Fall 2017
Minneapolis, MN

Research Assistant - New Jersey Transit Disparity Study

Roy Wilkens Center for Human Relations and Social Justice
Humphrey School of Public Affairs, University of Minnesota

June 2014-August 2014
Minneapolis, MN

Laboratory Supervisor

University of Montana, Department of Forestry, Wildlife Biology Program

January 2005-July 2006
Missoula, MT

TEACHING

Instructor: Applied Economics for Planners and Policymakers Junior Summer Institute - Public Policy and International Affairs Program Humphrey School of Public Affairs, University of Minnesota Twin Cities	Summer 2020, Summer 2019 Minneapolis, MN
Instructor: PA5044 Accelerated Regression Humphrey School of Public Affairs, University of Minnesota Twin Cities	Spring 2020 Minneapolis, MN
Instructor: PA5033 Multivariate Techniques Humphrey School of Public Affairs, University of Minnesota Twin Cities	Spring 2016 Minneapolis, MN
Teaching Assistant: PA5032 Intermediate Regression Humphrey School of Public Affairs, University of Minnesota Twin Cities	Spring 2014, Spring 2015 Minneapolis, MN
Teaching Assistant: PA5033 Multivariate Techniques Humphrey School of Public Affairs, University of Minnesota Twin Cities	Spring 2014, Spring 2015 Minneapolis, MN
Teaching Assistant: PA5022 Introduction to Policy Analysis Humphrey School of Public Affairs, University of Minnesota Twin Cities	Fall 2014 Minneapolis, MN
Teaching Assistant: PA8302 Applied Policy Analysis Humphrey School of Public Affairs, University of Minnesota Twin Cities	Fall 2014 Minneapolis, MN
Teaching Assistant: PA5021 Economics for Policy Analysis and Planning Humphrey School of Public Affairs, University of Minnesota Twin Cities	Fall 2013 Minneapolis, MN

RESEARCH GRANTS

Co-Principal Investigator: An Analysis of Public Choice and Occupational Licensing Knee Center for the Study of Occupational Regulation	2022-current
Co-Principal Investigator: Development of a Comprehensive Database of State-Level Occupational Licensing Requirements from 1870-1991 Knee Center for the Study of Occupational Regulation	2022-current
Co-Investigator: The Historical Occupational Licensing Requirements for Partially Licensed Occupations Charles Koch Foundation	2020-current
Co-Investigator: The Labor Market Consequences of Ex-Offender Occupational Licensing Laws 2019-2020 Washington Center for Equitable Growth	
Co-Investigator: Data Collection on the Scope of Practice Laws on Occupational Licensing: Are These Laws Limiting Access to Work? Russell Sage Foundation	2018-2019
Co-Investigator: Developing New Data on the Origins, Evolution, and Composition of Occupational Licensing Statutes and Procedures Ewing Marion Kauffman Foundation	2015-2018
Co-Investigator: The U.S. Labor Market, Economic Growth, Social Mobility: The Role of Occupational Licensing Smith Richardson Foundation	2015-2018

SELECT PUBLICATIONS

- Hicks, J.F.** & Kleiner, M.M. (2019, February). Dental Therapists: A Solution to Wisconsin's Costly Dental Access Problem? *Badger Institute*.
- Hicks J.F.**, Benson, J. Garry, T., Dworin, J., & Schicker, T.M. (2014). Diagnosing healthcare in America: Impacts of immigrants and occupational licensing. *Humphrey Public Affairs Review*. Issue 1.
- Hicks, J.F.**, Rachlow, J.L., Rhodes, Jr., O.E., Williams, C.L., & Waits, L.P. (2007). Reintroduction and genetic structure: Rocky Mountain elk in Yellowstone and the western states. *Journal of Mammalogy* 88, 129-138.
- Hicks, J.F.**, & Rachlow, J.L. (2006). Is there a genetic basis for antler and pedicle malformations in reintroduced elk in northern Arizona? *Southwestern Naturalist* 51, 276-282.
- Garner, A., Rachlow, J.L., & **Hicks, J.F.** (2005). Patterns of genetic diversity and its loss in mammalian populations. *Conservation Biology* 19, 1215-1221.

MANUSCRIPTS IN PREPARATION

- Hall, J., **Hicks, J.F.**, Kleiner, M.M., & Solomon, R., Occupational Licensing of Uber Drivers.
- Hicks, J.F.**, & Johnson, J., Labor Market Effects of Occupational Licensing Exams in Spanish: Evidence from Cosmetology.

PRESENTATIONS AND POSTERS

Invited Presentations

- Hicks, J.F.**, (2019, January 6), Invited discussant for "How Much of a Barrier to Entry is Occupational Licensing?" Panel: Regulation of Occupations Across Nations, Labor and Employment Relations Association (LERA) Session at the Allied Social Sciences Association (ASSA) 2019 Annual Meeting, Atlanta, GA.
- Hicks, J.F.**, (2016, May 27), Invited discussant for "Licensure or License: Reconsidering Occupational Regulation," Occupational Regulation in the Age of Uber Symposium, 68th Annual Meeting of the Labor and Employment Relations Association (LERA), Minneapolis, MN.
- Hicks, J.F.**, (2016, November 5), Invited discussant for "Nurse Practitioner Labor Supply Responses to Payment Increases," Panel: Wages and Employment in the Face of Occupational Licensing, 38th Annual Fall Research Conference for the Association for Public Policy Analysis & Management, Washington, D.C.

Contributed Paper Presentations and Posters

- Carollo, N., **Hicks, J.F.**, Kleiner, M.M., Karch, A. (2022, July 1) The Origins and Evolution of Occupational Licensing in the United States. 97th Annual Conference for the Western Economic Association.
- Blair, P.Q., Deyo, D., **Hicks, J.F.**, and & Kleiner, M.M. (2021, January 9), The Historical Origins and Evolution of Criminal Records - Occupational Licensing Requirements, Panel: Disparities in Law Enforcement and Criminal Justice, Session: National Economic Association at the Virtual 2022 Allied Social Sciences Association (ASSA) Annual Meeting.

- Blair, P.Q., **Hicks, J.F.**, and & Kleiner, M.M. (2021, June 27), The Historical Origins and Evolution of Criminal Records - Occupational Licensing Requirements, Panel: Occupational Licensing Barriers Across Groups, Virtual 96th Annual Conference for the Western Economic Association. (*Current doctoral research)
- Hicks, J.F.** (2021, June 9), The Historical Origins and Evolution of Criminal Records - Occupational Licensing Requirements, Emerging Scholars Conference for the Center for the Study of Occupational Regulation.
- Hicks, J.F.**, & Johnson, J. (2021, January 3), Labor Market Effects of Occupational Licensing Exams in Spanish: Evidence from Cosmetology, 2021 American Economic Association (AEA) Poster Session Annual Meeting.
- Blair, P.Q., **Hicks, J.F.**, and & Kleiner, M.M. (2020, December 8), The Historical Origins and Evolution of Criminal Records - Occupational Licensing Requirements, Panel: Labor Market Regulations and the Outcomes of Vulnerable Workers, 2021 Grantee Conference for the Washington Center for Equitable Growth.
- Hicks, J.F.**, Karch, A., & Kleiner, M.M., (2020, May 30), The Origins and Evolution of Occupational Licensing in the U.S. States, Political Economy Panel, 1st Annual Knee Center Occupational Licensing Conference.
- Hicks, J.F.**, Karch, A., & Kleiner, M.M., (2020, January 5), The Origins and Evolution of Occupational Licensing in the U.S., Panel: The Evolution and Growth of Occupational Regulation and the Work Force, Labor and Employment Relations Association (LERA) Session at the 2020 Allied Social Sciences Association (ASSA) Annual Meeting, San Diego, CA.
- Hall, J., **Hicks, J.F.**, Kleiner, M.M., & Solomon, R., (2019, July 8), Occupational Licensing of Uber Drivers, 2019 Stanford Institute for Theoretical Economics (SITE): Occupational Licensing Session, Stanford, CA. (*Current doctoral research)
- Hicks, J.F.**, & Johnson, J., (2018, November 9), Labor Market Effects of Occupational Licensing Exams in Spanish: Evidence from Cosmetology, Panel: Labor Market Effects of Occupational Licensing and Other Credentials, 40th Annual Fall Research Conference for the Association for Public Policy Analysis & Management, Washington, D.C.
- Hall, J., **Hicks, J.F.**, Kleiner, M.M., & Solomon, R., (2018, January 6), Occupational Licensing of Uber Drivers, Panel: Occupational Licensing: A Case Study of Barriers to Entry in the Labor Market and Beyond, American Economic Association (AEA) Session at the 2018 Allied Social Sciences Association Annual Meeting, Philadelphia, PA.
- Hall, J., **Hicks, J.F.**, Kleiner, M.M., & Solomon, R., (2017, October 5), Occupational Licensing of Uber Drivers, Occupational Regulation Workshop, Turin, Italy.
- Hall, J., **Hicks, J.F.**, Kleiner, M.M., & Solomon, R., (2017, July 26), Occupational Licensing of Uber Drivers, National Bureau of Economic Research (NBER) Summer Institute Personnel Economics Workshop, Cambridge, MA.

RESEARCH AWARDS

Recipient of the Lloyd B. Short Award for Best Capstone Paper of the Year at the Humphrey School of Public Affairs (2014)

PROFESSIONAL ASSOCIATION MEMBERSHIP

Labor and Employment Relations Association (LERA)

Association for Public Policy Analysis and Management (APPAM)

American Economic Association (AEA)

PUBLIC AND OTHER SERVICE

Journal Referee Service

British Journal of Industrial Relations

Committee Appointments

Hiring Committee for the Student Personnel Coordinator at the Humphrey School of Public Affairs at the University of Minnesota Twin Cities (2015)