

# Short-Term Labor Market Patterns:

## Demographic Variation from 1995-2015 Current Population Survey

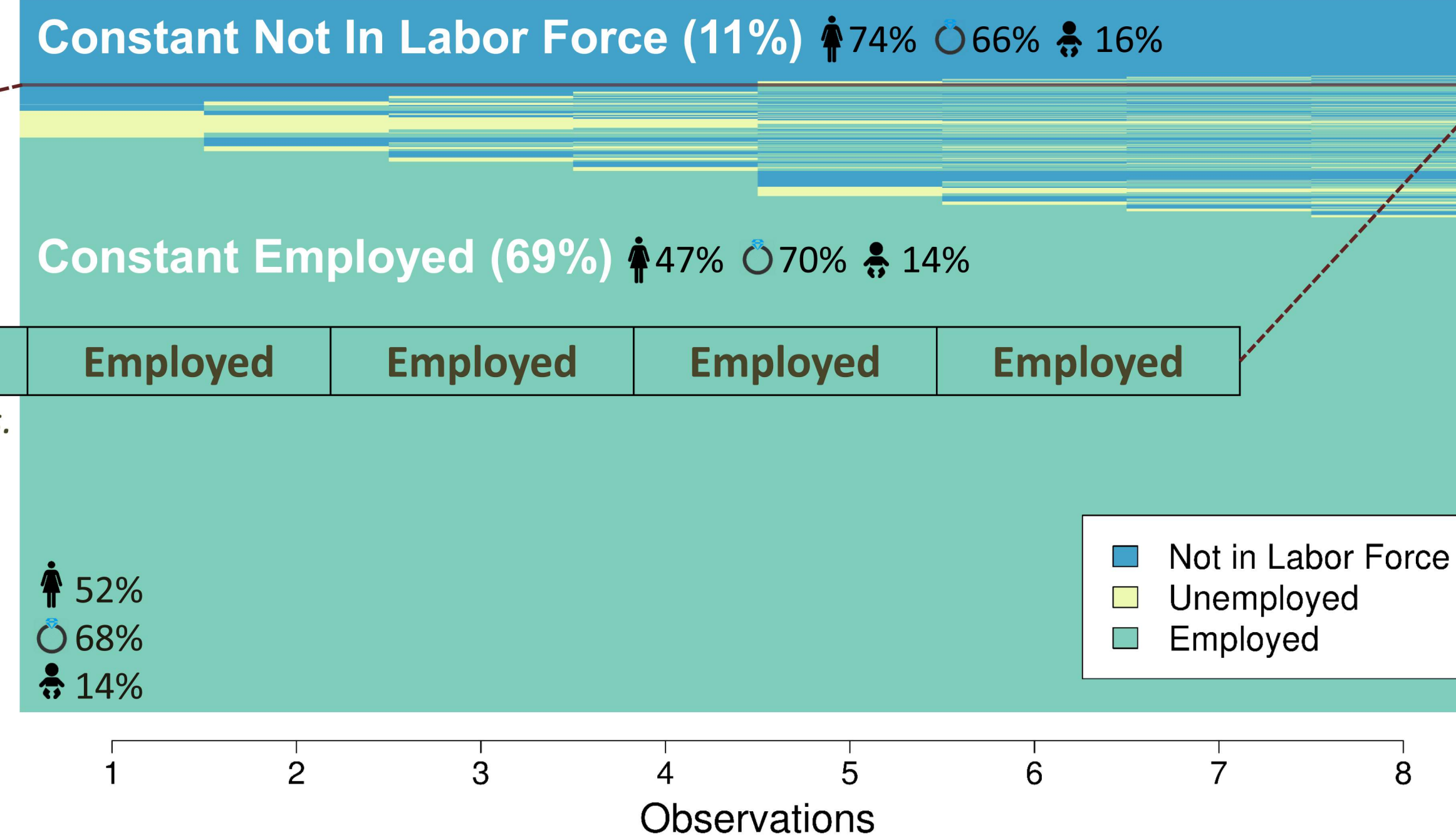
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### Linked employment sequences and transition patterns

- 1.4 million individuals
- 235 IPUMS-CPS monthly cohorts
- 4,880 unique employment sequences
- 7 clusters of sequences



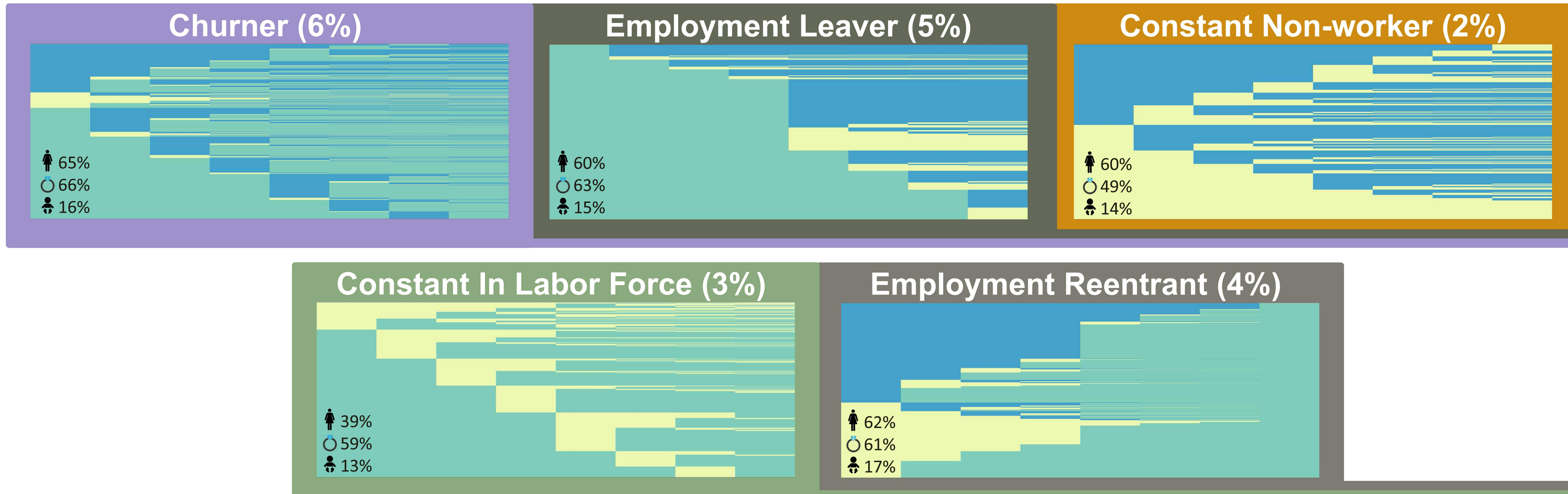
Employment state at each CPS observation\*, all working-age individuals, 1995-2015



#### Transition rates between employment states

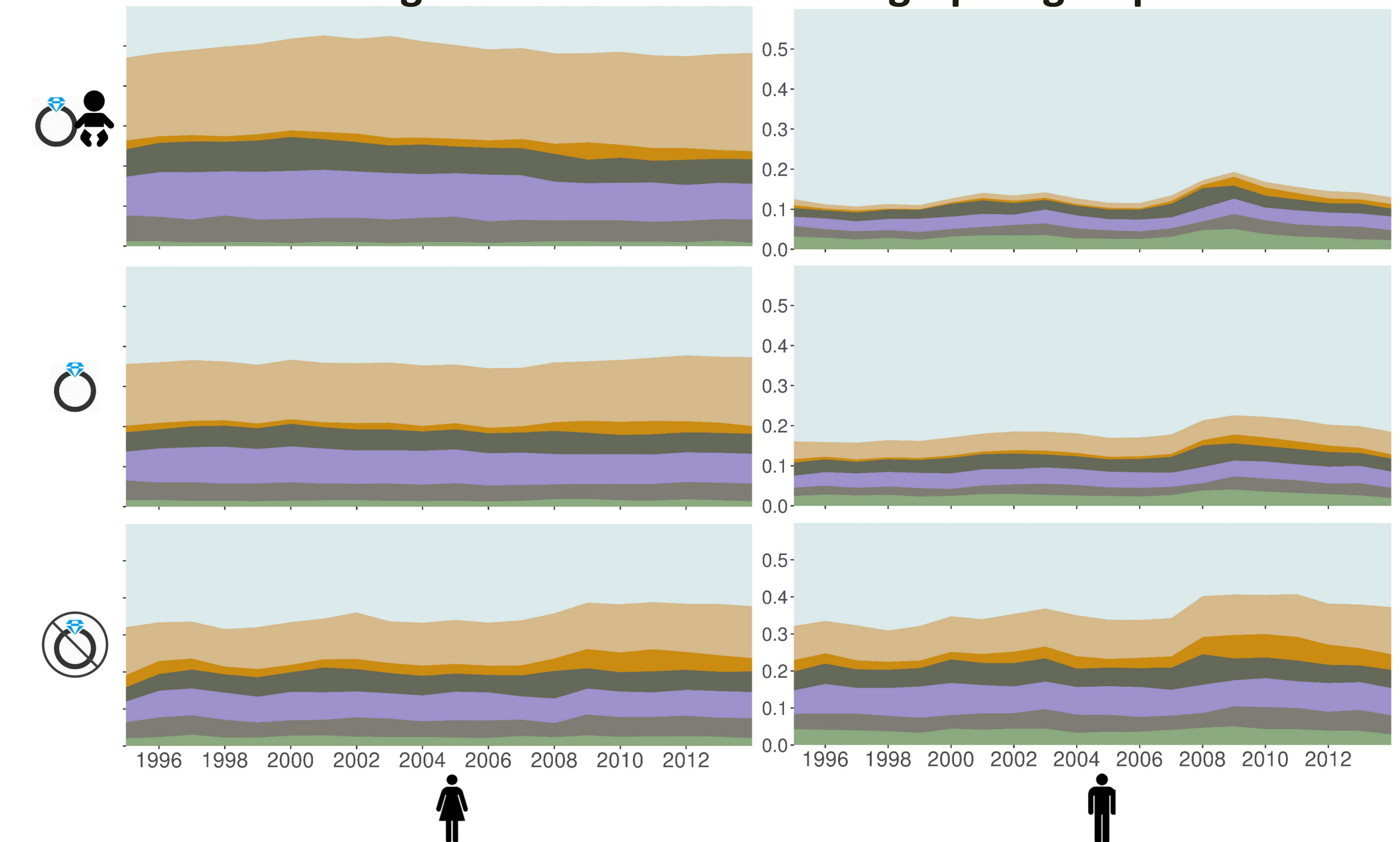
	Not in Labor Force	Unemployed	Employed
Not in Labor Force	0.92	0.24	0.06
Unemployed	0.17	0.58	0.25
Employed	0.02	0.01	0.97

### 5 transition clusters



### Distribution of transition clusters

#### Large variation across demographic groups



#### Distribution is fairly stable over time

